

**FINAL MINUTES**  
**ELMWOOD PARK BOARD OF EDUCATION**  
**APRIL 26, 2022**

The Work Meeting of the Elmwood Park Board of Education was held on Tuesday, April 26, 2022 and began at 6:00 p.m. The meeting was held in the High School/Middle School Student Cafeteria. Present were: Mrs. Dorin Aspras, Mr. Keith Cannizzo, Mr. Douglas DeMatteo, Mrs. Louise Gerardi, Mrs. Elizabeth Mierzejewski, Ms. Carrie Paretti, Ms. Karen Pena (arrived at 6:02) and Mr. Daniel Zoltek. Also present were, Mr. Anthony Iachetti, Superintendent of Schools, Ms. Jillian Torrento, Assistant Superintendent, Mr. John DiPaola, Business Administrator/Board Secretary, Mr. Mark Nehme, board attorney and Mrs. Darla Palmesino for the taking of minutes and members of the public.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with the requirements of Chapter 231 of the Public Laws of 1975, known as the “Open Public Meetings Act,” this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: “1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy.”

Mr. Iachetti reviewed the following District and Board goals (*attached*):

■ DISTRICT GOALS

- Support the mental health and social-emotional learning and well-being of staff and students by providing social and educational programs that foster a sense of community, acceptance, and encourage mindful practices, particularly during and after the COVID-19 pandemic.
- **The district recognized that both the parents and students of EP have suffered throughout the COVID pandemic. It opened its doors for its first full in-person session since the 2018-2019 academic year. In preparation for this first full term beyond the COVID pandemic, it took many steps to ensure the safety of both students and staff. The district made a conscious effort to focus on mental wellness and proceeded to budget, hire and retain support services for the students. Using both local and grant funds the district has hired counselors, social workers and school psychologists to assist student needs at all levels. The district has also reinstated a parent program that included speakers for both the parents and students. To also assist in the gubernatorial mandate of staff screening, the district provided staff with an outside company to perform this service every Tuesday at 3**

**district locations. At each school facility there is daily sanitization to reduce risk of COVID exposure/transmission. Using grants accordingly, the district did ensure the proper airflow, and has completed HVAC repairs throughout the district, and prepared to use the HS courtyard to serve lunches to handle the increase in student population.**

- Continue to actively prepare students academically, socially and emotionally for a successful future and to be contributing members of the community.
  - **To prepare students academically, socially and emotionally for a successful future and to be contributing members of the community the district has taken numerous steps. The district wrote and approved all necessary curriculum. As it prepares for the 2022-2023 academic year it has planned for the implementation of the new NJ physical education standards. At the March BOE meeting the curriculum department provided a brief overview of these standards, as well as the implementation of the new HS career pathways programs. The curriculum department will also organize a parent presentation to provide further guidance on the new PE standards. The district has been diligent in measuring student progress and achievement. To address learning loss among students (especially those considered “atrisk”) it had planned and implemented summer/ supplemental learning programs. It has been noted, that though the student achievement on the state assessment scores are below the state standards, the students have shown progress between the first and second benchmark assessment. After review of the state performance report that was released in April, it was noted that the students, who took the PSAT and SAT saw improved scores in both the Math and ERW sections. The percentage of EP students attending any institution is as follows- Class of 2018 84.9%; Class of 2019-80.8%; Class of 2020- 74.2%; Class of 2021 70.8%). Finally, the district has Purchased additional Educational Technology; specifically: Pre K-1 students, so all students have equitable access to district provided technology. The district has been diligent on handling the emotional wellness of its students. It has reinstated a parent’s series that provided middle school students and parents an opportunity to participate in presentations by guest speakers. These presentations were held either in person or virtually. This year the district has also hired more counseling support for the students, and provided the students another form of “outlet” for the students to express themselves. The district has also Continued Professional Development for all staff.**

■ **BOARD GOALS**

- Continue to use a Tiered System of support to cultivate a positive and supportive culture so students can continue to grow and learn and increase enrollment in higher level classes.

- Use the different Social Media platforms to communicate with the Community and collaborate with different townwide programs to promote and provide social programs for the students.  
**Both of these have been attained as the district is using not only Schoolmessenger, and Realtime, but also its district wide Instagram, Facebook and Twitter accounts. Buildings, and sports are also using Twitter to maintain open communication with the community. The district has continued to use a variety of programs that can identify students and assist them in reaching their goals. The guidance staff will continue to meet and support students at all levels.**

Mrs. Gerardi reviewed the agenda with the board.

At 6:08 p.m. the meeting was opened to the public.

Ms. Dennis - 122 Hillman Drive

- Requested to see the Use of Facility requests.
- Asked if there were any changes to the Budget from the previous meeting
  - Mr. DiPaola-No changes, there will be no increase to General Fund tax levy from current year.
- Will there be a replacement for the nurse who is resigning?

At 6:09 p.m. a Motion to go into Closed Session was made by Mrs. Aspras and Seconded by Ms. Paretti and unanimously approved by voice vote of the members present.

*Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss personnel and legal issues and will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.*

At 6:45 p.m. a Motion to adjourn the Closed Session was made by Mr. Cannizzo and Mrs. Aspras and unanimously approved by voice vote of the members present.

I hereby certify that these final summary minutes of the Meeting of the Elmwood Park Board of Education in session on April 26, 2022 to be true and correct and in complete agreement with the official Minute Book of the Board of Education.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "John DiPaola". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

John DiPaola  
Business Administrator/Board Secretary

**FINAL MINUTES**  
**-REGULAR MEETING-**  
**ELMWOOD PARK BOARD OF EDUCATION**  
**APRIL 26, 2022**

The Regular Meeting of the Elmwood Park Board of Education was held on Tuesday, April 26, 2022 and began at 7:00 p.m. in the High School/Middle School Media Center.

Present were: Mrs. Dorin Aspras, Mr. Keith Cannizzo, Mr. Douglas DeMatteo, Mrs. Louise Gerardi, Mrs. Elizabeth Mierzejewski, Ms. Carrie Paretti, Ms. Karen Pena and Mr. Daniel Zoltek. Also present were, Mr. Anthony Iachetti, Superintendent of Schools, Ms. Jillian Torrento, Assistant Superintendent, Mr. John DiPaola, Business Administrator/Board Secretary, Mr. Mark Nehme, board attorney and Mrs. Darla Palmesino for the taking of minutes and members of the public.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with the requirements of Chapter 231 of the Public Laws of 1975, known as the “Open Public Meetings Act,” this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: “1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy.” Everyone stood for the flag salute and a moment of silence.

2022-23 Budget Presentation and Hearing

Mr. Iachetti gave the 2022/2023 Budget presentation (*attached*) and discussed the following:

- Budget overview
- District Goals
- Educational Highlights 2018/2022
- Facility Highlights 2021/2022
- ESSER
- Current Enrollment Trends
- 2022/2023 Additional State Aid
- Education Plans for 2022/2023
- High School Career Pathways for 2022/2023
- Course Pathways Additions for 2022/2023
- Elementary Math Plans for 2022/2023
- Maintaining of Recently Introduced Programs

- Facility Plans for 2022/2023
- Staffing Needs for 2022/2023
- 2022/2023 Balance Sheet and Expenditure Summary

Mr. Iachetti also reviewed the District Goals and Board Goals (*attached*).

Budget Hearing Public Portion: At the conclusion of the presentation at 7:15 pm the meeting was opened to the public for comments and questions on the 2022-23 Budget.

Mr. Freitag - 35 Hillman Drive

- Inquired about the budget
- Will the roof be paid out of Capital Reserves?

Mr. DiPaola said it will not be used from this budget.

- How does our capital reserve compare with other districts?
- Was there consideration to decrease the tax levy?

Mr. DiPaola said he did not know how the district's Capital Reserve compared to other districts and that the board has not raised the General Fund tax levy in 2 years.

At 7:18 p.m. the Public Budget Hearing section of the meeting was closed to the public.

Mr. Iachetti presented the following teachers with the Bergen County Teacher of the Year certificates:

- Ms. Doran
- Ms. Leone
- Ms. Hlinka
- Ms. Gawrylo

Mr. Iachetti mentioned that Ms. Discola will be recognized as Teacher of the Year and for her retirement at the May meeting.

At 7:24 Mrs. Gerardi announced there will be a short break.

At 7:26 the meeting was opened to the public on agenda items only.

Mr. Jeffrey Freitag - 35 Hillman Drive

- Inquired what amount was approved for the bleachers project
- Inquired about the bathrooms at the field

At 7:28 p.m. the meeting was closed to the public and votes were taken on agenda items.

At 7:32 the meeting was opened for public comments. No one from the public spoke.

Mrs. Gerardi opened the meeting for board comments.

Mr. DeMatteo

- Thanked the administration for the great budget
- Thanked the teachers of the year for all their hard work
- Thoughts and prayers go out to Mr. Luke and his family

Ms. Paretti

- Congratulated Students of the Month
- Congratulated the Teachers of the Year
- Thanked Mr. Iachetti for the budget presentation

Ms. Pena

- Thanked everyone for attending the meeting
- Congratulated Students of the Month and Teachers of the Year
- Progress

Mr. Cannizzo

- Congratulated Students of the Month and Teachers of the Year
- So proud of the district working together
- No tax increase for the town
- Projects are in progress for the district
- Attended district Job Fair - Amazing!
- Thanked Ms. Torrento for all her hard work on the job fair

Mrs. Mierzejewski

- Thanked everyone for attending the meeting
- Congratulated the Students of the Month and Teachers of the Year
- Zero tax increase
- Great things happening in the district

Mr. Zoltek

- Congratulated the Students of the Month
- Congratulated the Teachers of the Year

Mrs. Aspras

- Congratulated the Students of the Month and Teachers of the Year
- Thanked Mr. Iachetti for the budget presentation

Mrs. Gerardi

- Thanked everyone for attending the meeting
- Congratulated the Students of the Month
- Congratulated the Teachers of the Year and all the teachers for their hard work
- 8th grade graduation date has been rescheduled for Wednesday, June 15th
- Sad to see Mr. Cordero and Mrs. Santillan-Jimenez leaving the district, but wishes them well
- Progress

At 7:41 p.m. a Motion to adjourn was made by Mrs. Aspras and Seconded by Mrs. Mierzejewski and unanimously approved by voice vote of the members present.

I hereby certify that these final summary minutes of the meeting of the Elmwood Park Board of Education in session on April 26, 2022 to be true and correct and in complete agreement with the official Minute Book of the Board of Education.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "John DiPaola". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

John DiPaola  
Business Administrator/Board Secretary





Elmwood Park Board of Education  
**ELMWOOD PARK, NEW JERSEY**  
**AGENDA**

**WORK MEETING**

**April 26, 2022**

**A WORK MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT 6:00 P.M. IN THE STUDENT CAFETERIA AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.**

A. OPENING: ROLL CALL, SUNSHINE STATEMENT

B. PRESENTATIONS:

- SUPERINTENDENT'S REPORT
  - 2021-22 Goal Update

C. OPEN SESSION REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

D. COMMENTS BY BOARD MEMBERS-OLD AND NEW BUSINESS

E. PUBLIC COMMENTS

F. CLOSED SESSION

*Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss personnel and legal issues will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.*

G. ADJOURNMENT



**Elmwood Park Board of Education  
ELMWOOD PARK, NEW JERSEY  
AGENDA  
REGULAR MEETING**

**April 26, 2022**

A REGULAR MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT 7:00 P.M. IN THE MEDIA CENTER AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.

A. OPENING: ROLL CALL, SUNSHINE STATEMENT, FLAG SALUTE

B. PRESENTATIONS:

- SUPERINTENDENT'S REPORT
  - Teacher of the Year
  - 2022-23 Budget Presentation and Public Hearing

C. PUBLIC HEARING/PUBLIC COMMENTS REGARDING 2022-23 BUDGET

D. COMMITTEE UPDATES

E. PUBLIC COMMENTS – AGENDA ITEMS ONLY

F. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

G. PUBLIC COMMENTS – GENERAL

H. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

I. CLOSED SESSION – AS MAY BE REQUIRED

J. ADJOURNMENT

Mr. Anthony Iachetti, Superintendent of Schools, congratulates and recommends that the board of education acknowledge the *Winter 2021/ 2022 Wrestling All County Honors*.

*Junior, Ve'Shae Polite- 2nd Team All County*  
*Freshman, Viviana Alvarez- 3rd Team All County*

Mr. Anthony Iachetti, Superintendent of Schools, congratulates and recommends that the board of education acknowledge the **achievement(s)** of the following students for being selected as **Students of the Month** for March, 2022.

GILBERT AVENUE SCHOOL                      STUDENT  
NAME    GRADE

David Jiatz	Pre-K
Raphelly Hernández Del Orbe	K
Kyle Estrella	K
Emi Pengu	K
Omran Sarrouti	1
Josephine Carreira	1
Fabiana Escobar	1
Alisha Reynoso	2
John Veccia	2
Alexander Hiciano Abreau	2
Eeman Hassan	3
Marcelina Korszen	3
Ashley Ramirez DeLos Reyes	3
Sara Gres	4
Melena Tofilski	4
Adrian Rosa Gil	4

Laura Wietecha	4
Amy Eusebio Cuevas	5
Lucas Delligatti	5
Jonathan Cotton	5

GANTNER AVENUE SCHOOL

STUDENT NAME

GRADE

Drisha Gandhi	K
Luciana Aldas	K
Julia Mosciciki	1
Abiel Rosario	1
Logan James	1
Jase Jones	1
Alexander Dushane	1
Javier Pagan	2
Nicholas Falbo	2
Marija Ugrinovska	2
Emma Hidalgo	3
Garret Neal	3
Zoe Otero	3
Yahya Ijbara	4
Tyler Macalaguim	4
Berk Sahan	4
Matthew Bennett	5

Kaity Ramirez	5
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SIXTEENTH AVENUE SCHOOL

STUDENT NAME

GRADE

Gianna Tiboni	Pre-K
Dylan Cano	Pre-K
Emmanuel Luciano	Pre-K
Sabreen Osman	Pre-K
Hunter Camurovski	Pre-K
Jayder Gonzalez Santos	K
JohnPaul Buscio	K
Nicholas Mantilla	1
Evan Pimentel	1
Amaris Capollari	1
Zoe Latibeaudiere	2
Erik Lomeli	2
Natalee Morales	2
Alexa Villa	3
Sheza Indawala	3
Kaitlyn Rosario	3
Miranda Alcala	4
Marcus Cordero	4
Jaxton James	4
Kaitlyn Sonny	4

Shaylene Garcia	5
Keira Donohue	5
Khloe Whilby	5

MEMORIAL MIDDLE SCHOOL

STUDENT NAME

GRADE

Jovan Holman	6
Evelyn Kahl	7
Emily Garcia	8

MEMORIAL HIGH SCHOOL

STUDENT NAME

GRADE

David Hlawacz	9
Amal Fadloun	10
Andrew Chen	11
Sarah Wilmot	12

1. PERSONNEL
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A. EMPLOYMENT

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *appointments* of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective for the 2021/2022 school year, pending the results of a criminal background check:

PA-1	Name	Position	UPC#	Salary	Location	Effective Date
A.	Stefani Conde	Computer Tech	11-000-252-100-12-000-00	\$19.50/hr	Memorial High School	Upon Completion of Background Check

- 2) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education approves the rescind the appointment of Michael Rijos, Computer Tech from the December 21, 2021 agenda.

**B. RESIGNATION**

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education accept the following employee resignations pursuant to N.J.S.A;18A:28-8; and Board of Education Policy 3141 for the 2021/2022 school year:

PB-1	Name	Position	UPC#	Location	Effective Date
A.	Grace Behrens	Elementary School Teacher	TCH.04.KIND.KD.03 11-120-100-101-04-000-00	Sixteenth Avenue School	6/30/22
B.	Moises Cordero	Director of Technology	ADM.12.CORD.NA.01 11 -000-252-100-12-000-00	District	6/30/22
C.	Jasmine Santillan-Jimenez	School Nurse	TCH.01.NURS.NA.01 11-000-213-100-01-000-00	Memorial High School	6/6/22
D.	Samantha Dock	Teacher of Mathematics	TCH.11.MATH.MS.02 11-130-100-101-11-008-00 20-231-100-101-08-000-00	Memorial Middle School	6/30/22

E.	Melanie Borrero	One to One Aide	AIDE.02.LLD.NA.03 11-204-100-106-02-000-00	Gantner Avenue School	4/19/2022
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2) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education **accept** the letter of intent to retire from **Martin Jakson, Custodian**, Effective July 1, 2022, **with regret**.

D. COACHES /STIPEND

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education **confirm/approve the extra-curricular activity**, student activity position as listed in the categories below:

PD-1	Name	Position	Salary	UPC #	Location	Effective Date
A.	Erminia Severini	Anti Bullying/HIB Specialist	\$1,062.00 (Prorated)	11-000-211-100-05-000-00	Gilbert Avenue Elementary	May 1, 2022 Through June 30, 2022

E. APPOINTMENT OF AIDES

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the **appointment** of the following **aides** pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective For the 2021/2022 school year, pending the results of a criminal background check.

PE-1	Name	Position	UPC #	Salary	Location	Effective Date
A.	Arjana Haxhiu	One to One Aide	11-000-217-100-04-909-00	\$17.50/hr	Sixteenth Avenue School	Upon receipt of transcripts
B.	Jaqualine Bailey	Shared PSD Aide	11-216-100-106-04-000-00	\$17.50/hr	Sixteenth Avenue School	Upon receipt of transcripts

F. SUBSTITUTES



- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the **reappointment** of the following substitutes for the 2021/2022 school year:

Wini Idumonyi-Scott  
Marlene Matsko

NOTE: These appointments **cannot** exceed 29.5 hours per week and do not include benefits, vacations, health benefits, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

G. TRANSFER

N/A

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

N/A

I. VOLUNTEER

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the **appointment** of the following volunteers for the 2021/2022 school year, pending the results of a criminal background check:

PI-1	Name	Position	Location	Effective Date
A.	Spiridon Pontidis	Guidance Assistant	Memorial High School	Upon completion of background check

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve **Maternity/Disability/Leave of Absence**, for:

PJ-1	Name	School	Position	From	To
A.	Haneen Saleh	Gilbert Avenue School	School Counselor	5/30/22 <i>(Sick 5/31/22 through 6/17/2022)</i>	12/14/22
B.	Laurie Zeltzer	Gantner Avenue School	School Counselor	1/18/22 <i>(Revised from 1/25/22 agenda)</i>	4/3/22

K. WORKSHOP/TRAINING

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2021/2022 school year

for the following employees to attend workshops.

PK-1	Name	Position	Date	Sub Required	Cost	Activity	Location
A.	Deanna Palmiere	Elementary Counselor	5/25/2022	No	\$249.00 funded through ARP/IDEA Grant	2022 Anti-Bullying & School Safety Conference	Virtual
B.	Gina LoBue	Occupational Therapist	4/29/2022	No	\$250.00 funded through ARP/IDEA Grant	Sensory processing disorder and applicable research to the school setting	Online
C.	Andrea Doumar	Occupational Therapist	4/29/2022	No	\$250.00 funded through ARP/IDEA Grant	Sensory processing disorder and applicable research to the school setting	Online
D.	Lauren Fiorino	Guidance Counselor Middle School	5/20/2022	No	No Cost	BCSCA Meeting Presentation on Trauma	Saddle Brook, NJ
E.	Miranda McLoughlin	CST Middle School	5/23/2022	No	\$219.00 funded through ARP/IDEA Grant	Psychopharmacology Essential Information for Mental Health Professionals	Virtual
F.	James Stankus	High School Teacher	7/18/22 - 7/21/22	No	\$900.00 funded through Title IIA	European History Online APSI Rutgers University	Virtual
G.	Nicolette Sebes	High School Teacher	7/18/22 - 7/21/22	No	\$1170.00 funded through Title IIA	Statistics Online APSI LaSalle University	Virtual

L. STUDENT TEACHING OBSERVATION/PRACTICUM/INTERNSHIP

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *confirm/approve* the Observation/Practicum/Internship as listed below

<b>PL-1</b>	<b>Name</b>	<b>School</b>	<b>From</b>	<b>To</b>	<b>Teacher</b>	<b>Subject</b>
A.	Giannela Espinoza	Memorial High School	5/2/22	6/17/22	Joseph Paladino	School Social Worker

M. PARAPROFESSIONALS

N/A

N. EMPLOYEE CONTRACTS

N/A

O. JOB DESCRIPTIONS

N/A

P. GENERAL

N/A

Motion of: Mr. Cannizzo

Seconded By: Ms. Pena

Consent Vote on items: PA1-PL1

	<b>KC</b>	<b>DD</b>	<b>GL</b>	<b>EM</b>	<b>CP</b>	<b>KP</b>	<b>DZ</b>	<b>DA</b>	<b>LG</b>
<b>AYE</b>	X	X		X	X	X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>			X						
<b>ABSTAINED</b>									
<b>RECUSED</b>									

2. STUDENTS
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- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *Bergen County Special Services School District* to provide Teacher of the Deaf and Hard of Hearing instruction to student YD/112764 for the 2021/2022 school year.

- 2) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Bergen County Special Services School District*** to provide Teacher of the Deaf and Hard of Hearing instruction to student CW/107774 for the 2021/2022 school year.
  
- 3) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Silvergate Prep*** to provide home instruction to student AB/107829 at a cost of \$50 per hour for 10 hours per week for an estimated length of stay of 30 days.
  
- 4) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***out of district placement(s)*** as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2021/2022 school year as indicated:

<b>S4-</b>	<b>SID</b>	<b>School Name</b>	<b>Dates</b>	<b>Total Tuition</b>
A.	106267	BCSS-Gateway School	3/22/22- 6/27/22	\$62,640.00 (prorated)
B.	112047	BCSS-Brownstone School	3/28/22-6/27/22	\$62,640.00 (prorated)

Motion of: Mr. Cannizzo

Seconded By: Mrs. Mierzejewski

Consent Vote on items: S1-S4

	<b>KC</b>	<b>DD</b>	<b>GL</b>	<b>EM</b>	<b>CP</b>	<b>KP</b>	<b>DZ</b>	<b>DA</b>	<b>LG</b>
<b>AYE</b>	X	X		X	X	X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>			X						
<b>ABSTAINED</b>									
<b>RECUSED</b>									

3. GENERAL

G1. Mr. Anthony Iachetti, Superintendent of Schools, congratulates and recommends that the board of education acknowledge the *achievement(s)* of the following staff members for being honored as **2022 Bergen County Teacher/Educational Service Professionals** by the Bergen County Association of School Administrators.

Ms. Ryanne Doran  
Sixteenth Avenue School  
3rd Grade Teacher

Ms. Alison DiScola  
Gantner Avenue School  
2nd Grade Teacher

Ms. Lindsay Gawrylo  
Gilbert Avenue School  
Basic Skills Teacher

Ms. Rosette Hlinka  
Elmwood Park Memorial Middle School  
Science Teacher

Ms. Veronica Leone  
Elmwood Park Memorial High School  
Science Teacher

G2. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *activity/events/fundraisers/etc.* request for the 2021/2022 school year as listed below:

G2-	School Activity	Loc./ Sch.	Date/Time	Participants	Adm./Teach. Coach/Advis.
A.	Ukraine Food Drive Food, First Aid, Blankets to be donated.	Middle School	3/28/22	Members of Polish Club, Student Congress,	Ms. Hlinka

				Volunteer Club and Environmental Club	
B.	Movie Night Students will gather to watch a movie.	Middle School room 520	TBD	Ms/Hs Music Students	Mr. Bender Ms. Burke
C.	Elmwood Park Magnet Sale Music Students will sell magnets to raise money for the Music Department.	Middle School High School	TBD	Ms/Hs Music Students	Mr. Bender Ms. Burke
D.	Paw for Reading (Therapy Dog) Students will read to a dog to help improve reading skills.	Gantner Avenue School	4/26/22, 5/9/22 and 5/23/22 9:00am to 11:00am	Gantner Ave. Grade K-2nd Grade Students	Ms. Jackter Ms. Vandermast
E.	Bart Feller and Anderson Romero from the New Jersey Symphony musicians giving sectionals/workshops to students in the band and questions and answers about being a professional musician.	Middle School High School Band Room	5/24/22 9:15am to 11:45am	MS Grade 7th and 8th Grade Students HS Band Students	Mr. Bender Ms. Burke
F.	“Real Amusement Day” Students will have a fun filled day full of bounce houses, carnival games, snow cones and popcorn. Pizza Lunch will be served	Gantner Ave. Gilbert Ave. Sixteenth Ave.	5/26/22 5/27/22 (rain date)	All Elementary Students Staff, Parent Volunteers	Ms. Jackter Ms. Fasouletos Mr. Silla
G.	L.E.A.D Program Elmwood Park Police Officers will address drug and alcohol abuse, gang and violence	Gantner Ave. Gilbert Ave. Sixteenth Ave. Media Center	4/6/22 to 6/8/22	All 5th Grade Elementary Schools	Ms. Jackter Ms. Fasouletos Mr. Silla
H.	L.E.A.D Celebratory Pizza Party	Gantner Ave. Gilbert Ave. Sixteenth	6/15/22	All 5th Grade Elementary Schools	Ms. Jackter Ms. Fasouletos

		Ave. Media Center			Mr. Silla
I.	Project Graduation Popcorn Sale	High School	4/27/22 to 6/1/22	High School Students and Families	Dr. Warner
J.	The Annual Law Enforcement Torch Run for Special Olympics” Flames of Hope” will run through Elmwood Park. Students will donate \$20.00 to participate.	Town Wide	6/10/22	High School Students that Donate	Dr. Warner Mr. Press
K.	PTO Denim and Diamonds Gala for boys and their special woman in their life. Includes dinner and dance	Recreation Center	5/13/22 7:00pm to 9:00pm	All Elementary K-5th Grade Students	PTO Members
L.	Gilbert Avenue End of Year Awards Program	Gilbert Avenue Gym	6/15/22	Gilbert Ave. 1st to 4th Grade Students	Ms. Fasouletos
M.	Gilbert Avenue Field Day	Gilbert Avenue Gym/Field	6/2/22	Gilbert Ave. All Students	Ms. Fasouletos
N.	Gilbert Avenue 5th Grade Moving Up Award Ceremony	Gilbert Ave. Gym	6/15/22 2:30pm	Gilbert Ave. 5th Grade Students	Ms. Fasouletos
O.	Gilbert Avenue End of Year Kindergarten Program	Gilbert Avenue Gym	6/1/22	Gilbert Ave. Grade K Students	Ms. Fasouletos
P.	Gilbert Avenue Kindergarten Orientation	Gilbert Ave. Multi Purpose Room	6/8/22	Incoming Grade K Students	Ms. Fasouletos
Q.	New York Rockland Boulders Reading Challenge	Gilbert Avenue School	4/25/22 to 5/15/22	Gilbert Ave. K- 5th Grade Students	Ms. Fasouletos
R.	Wounded Warrior Speaker Caregiver from “Warriors Speak” will come and educate Gilbert Avenue Students about her brother	Gilbert Ave. Gym	5/25/22	Gilbert Ave. Pre- k to 5th Grade Students	Ms. Fasouletos

G3. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***District Affirmative Action Committee*** for the 2022/2023 school year.

Anthony Iachetti  
Jillian Torrento  
Karen Fasouletos  
Kathleen Gesumaria  
Louise Gerardi  
Rebeca Esquivel

G4. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***District Affirmative Action Officer*** for the 2022/2023 school year.

Jillian Torrento

G5. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***District HIB Coordinator*** for the 2022/2023 school year.

Jillian Torrento

G6. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***District Title IX Coordinator*** for the 2022/2023 school year.

Jillian Torrento

G7. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***Comprehensive and Equity Plan (CEP) Statement of Assurance*** for the 2022/2023 school year.

G8. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***Women in Law Enforcement Explorers Club*** for the 2021/2022 and 2022/2023 school year.

G9. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the per diem rate of compensation, not to exceed 5 days,



for the below staff members to attend *Advanced Placement Summer Institute (APSI)*, a full day professional development program in July 2022 for perspective AP teachers:  
 James Stankus  
 Nicolette Sebes

G10. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the acceptance of a *\$10,000 grant from the Alfred N. Sanzari Family Foundation* for ADA compliant playground equipment for Gantner School.

Motion of: Mrs. Mierzejewski

Second by: Ms. Pena

Consent Vote on item: G1-G10

	KC	DD	GL	EM	CP	KP	DZ	DA	LG
<b>AYE</b>	X	X		X	X	X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>			X						
<b>ABSTAINED</b>									
<b>RECUSED</b>									

**4. BUSINESS**

**M. ACCEPTANCE OF MINUTES**

**M1.** BE IT RESOLVED: that the minutes of the following meeting be accepted:

Regular Meeting  
*(rescheduled from March 15)*

March 22, 2022

Motion of: Mr. Cannizzo  
 Seconded by: Ms. Pena  
 Consent Vote on items: M1

	KC	DD	GL	EM	CP	KP	DZ	DA	LG
<b>AYE</b>	X			X	X	X		X	X
<b>NAY</b>									
<b>ABSENT</b>			X						
<b>ABSTAINED</b>									
<b>RECUSED</b>		X					X		

<b>F. FINANCIAL</b>
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F1. FINANCIAL REPORTS

BE IT RESOLVED: that the board of education accepts the March 2022, financial report, as submitted, which include the monthly Board Secretary’s Report, Transfer Report, and the Treasurer of School Moneys Report for the respective month endings. The Board notes that the Secretary’s and Treasurer’s Reports are in balance for the cash receipts and disbursements for the respective month endings.

Pursuant to N.J.A.C. 6A:23-2.11(c)3, the board of education secretary certifies that as of March 2022, that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT FURTHER RESOLVED:

Pursuant to N.J.A.C. 6A:23-2.11(c)4, the board of education secretary certifies that as of March 2022, after review of the District’s monthly financial reports no major account or fund has been over expended in

violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

F2. CONFIRMATION OF BILLS AND WARRANTS

BE IT RESOLVED: that, based upon the recommendation of the superintendent and business administrator, the bills payable by check numbers 33821 through 33967 totaling \$1,814,870.36 through totaling and wire transfers totaling \$491,107.70 from Spencer Savings Bank Board of Education General Account, check numbers 1539 through 1541, totaling \$146,150.78 from board of education Food Service Account, which were reviewed by the Finance Committee, be confirmed for payment.

F3. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the board secretary/business administrator in issuing the payroll for March 30, 2022 in the total amount of \$1,175,781.24.

F4. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the board secretary/business administrator in issuing the payroll for April 14, 2022 in the total amount of \$1,117,980.14.

F5. ADOPTION OF 2022/2023 BUDGET

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the Elmwood Park Board of Education hereby adopts the FY 2022/2023 budget as

approved by the County Office and as advertised, as follows:

<b>CURRENT GENERAL EXPENSE</b>	<b>\$51,385,396</b>
<b>CAPITAL OUTLAY</b>	<b>\$ 1,471,358</b>
<b>TRANSFER TO CHARTER SCHOOLS</b>	<b><u>\$ 1,075,326</u></b>
<b>TOTAL GENERAL FUND</b>	<b>\$53,932,080</b>
<b>TOTAL SPECIAL REVENUE FUND</b>	<b>\$ 1,552,133</b>
<b>TOTAL DEBT SERVICE FUND</b>	<b><u>\$ 2,644,450</u></b>
<b>TOTAL DISTRICT BUDGET</b>	<b>\$58,128,663</b>
<b>GENERAL FUND TAX LEVY</b>	<b>\$34,765,194</b>
<b>DEBT SERVICE TAX LEVY</b>	<b>\$ 2,395,899</b>

BE IT FURTHER RESOLVED:

This budget withdraws \$1,300,000 from the district's Capital Reserve Account to support Capital Projects;

**AND**

As per policy #6471 and NJAC 6A:23B-1.2(b) which provides that the Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for such travel and expense reimbursement and that for the 2021/2022 school year the Board of Education appropriated \$25,000 for travel and has spent \$1,300 to date; that the Board of Education hereby establishes the school district travel maximum for the 2022/2023 school year be set at the sum of \$25,000 and that the School Business Administrator shall track and record these costs to ensure that the maximum amount is not exceeded.

F6. FUNDING SOURCE CRRSA ESSER II GRANT

BE IT RESOLVED: that upon the recommendation of the superintendent, the board of education approve the purchase of LinkIt! From Advance Assessment Systems (\$27,800.00) under the CRRSA ESSER II Grant.

Account #20-483-100-600-08-000-00

F7. FUNDING SOURCE CRRSA ESSER II GRANT MS/HS

BE IT RESOLVED: upon the recommendation of the superintendent, the board of education approves the purchase of Verkada Video Surveillance System, to be purchased from Monarch Technology Solutions, LLC under PEPPM Contract #528897-284 for the MS/HS, as per the ESSER II Grant, Account # 20-483-200-600-08-000-00 in the amount of \$199,603.00.

F8. FUNDING SOURCE TITLE I GRANT MS

BE IT RESOLVED: that the board of education approve the following purchases for Memorial Middle School to be paid out of the 2022-23 Title I Grant,  
Account # 20-231-100-600-11-000-00  
Savvas Success Maker ELA & Math (\$17,400.00)  
IXL - ELA/Math/Science/Spanish/SS (\$14,698.00)  
Follett - Guided Reading Materials (\$2,394.13)  
Gravity Goldberg - Units of Study (\$22,000.00)  
Newsela - ELA digital subscription (\$9,801.00)  
DBQ - Online Access 3 e-bindings (\$1,500.00)  
Mosa Mack - Science Pro Licenses (\$4,290.00)  
Gimkit - Pro Licenses (\$1,000.00)

F9. APPROVAL OF TITLE IV PURCHASE

BE IT RESOLVED: that, the board of education does hereby approve to enter into a contract from May 1, 2022 through April 30, 2023

to purchase HS Comprehensive Library, Courseware Virtual Onboarding Package (Credit Recovery) through Edmentum at the cost of \$24,450.00 utilizing Title IV Funding account #20-280-200-320-08-000-00.

**F10. ALLOCATION OF COMPENSATION AND FUNDING SOURCE**  
**2021/2022 TITLE I GRANT**

BE IT RESOLVED: that upon the recommendation of the superintendent, the board of education approve that the below listed employee be compensated for ELA/Math After School Intervention programs for the 2021/2022 school year under Title I Grant, Account # 20-231-100-101-11-000-00. Compensation is set at \$52 per session.

Frank Lucibello

Motion of: Mrs. Mierzejewski

Seconded by: Ms. Pena

Consent Vote on items: F1-F10

	KC	DD	GL	EM	CP	KP	DZ	DA	LG
<b>AYE</b>	X	X		X	X	X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>			X						
<b>ABSTAINED</b>									
<b>RECUSED</b>									

**B. BUSINESS**

**BG1. USE OF FACILITIES – APPROVALS**

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board of education approves the requests for Use of School Facilities, pending receipt of required documentation according to Board Policy #7510.

**BG2. USE OF FACILITIES – APPROVALS – OUTSIDE ORGANIZATIONS**

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board of education approves the requests for Use of School Facilities from outside organizations, pending receipt of required documentation according to Board Policy #7510.

Motion of: Mr. Cannizzo

Seconded by: Mrs. Aspras

Consent Vote on items: BG1-BG2

	KC	DD	GL	EM	CP	KP	DZ	DA	LG
<b>AYE</b>	X	X		X	X	X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>			X						
<b>ABSTAINED</b>									
<b>RECUSED</b>									

<b>H. HARASSMENT, INTIMIDATION &amp; BULLYING</b>
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H1. BE IT RESOLVED: that the board of education does hereby affirm the Superintendent’s decision on Harassment, Intimidation and Bullying case:

# 2021-2022-050-05

Motion of: Mrs. Aspras  
 Seconded by: Ms. Pena  
 Consent Vote on items: H1

	KC	DD	GL	EM	CP	KP	DZ	DA	LG
<b>AYE</b>	X	X		X	X	X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>			X						
<b>ABSTAINED</b>									
<b>RECUSED</b>									

<b>L. LEGAL</b>
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- L1. NEW JERSEY NON-PUBLIC SCHOOL SERVICES 2022/2023  
 ESSA  
 IDEA  
 Technology Initiative  
 Auxiliary and Remedial Services (192& 193)  
 Nursing Services  
 Textbooks  
 Security

BE IT RESOLVED: that the board of education accept the agreement for the 2022/2023 school year, between the Elmwood Park Board of Education and St. Leo’s School, to contract for the furnishing of goods and services pursuant to State guidelines for State Funding for the Technology Initiative, Auxiliary and Remedial Services (Chapter 192 and 193), Nursing Services, Security Funds and Textbooks and to furnish ESSA, and IDEA Services as needed pursuant to all Federal guidelines under the terms and conditions set forth below, the parties agree as follows:



The Elmwood Park Board of Education has/will:

- Act as a liaison with the nonpublic school;
- Participated in the required annual conference April 7, 2022;
- Order equipment, services and supplies identified through the annual conference after items have been agreed upon;
- Not reimburse the non public school directly;
- Facilitate the coordination of all services.

The Nonpublic School has/will:

- Label all equipment and items purchased Property of the Elmwood Park Board of Education;
- Maintain an inventory of all equipment purchased;
- Use the Elmwood Park Board of Education purchase order process to purchase all equipment, services, and supplies;
- Participated in the required annual conference April 7, 2022.

L2. SAFETY GRANT PROGRAM 2022-2023

BE IT RESOLVED: that the board of education hereby approves the acceptance of the grant and submission of the application for the 2022 Safety Grant Program through the New Jersey Schools Insurance Group's NJEIF Sub fund for the purposes described in the application, in the amount of \$15,620 for the 2022-2023 school year.

L3. APPROVE CHANGE ORDER #2 TO SHORELANDS CONSTRUCTION

BE IT RESOLVED: that the board of education does hereby approve Change Order GC-02 to Shorelands Construction, Inc. in the amount of \$178,072.05, for the Bleacher/Fieldhouse Project at Memorial MS/HS to construct a toilet room building. The change order will utilize \$25,367 of allowance #1, with the remaining \$152,705.05 to be added to the original contract. The new contract sum will be \$2,083,705.05.

Motion of: Mrs. Mierzejewski

Seconded by: Ms. Pena

Consent Vote on items: L1-L3

	KC	DD	GL	EM	CP	KP	DZ	DA	LG
<b>AYE</b>	X	X		X	X	X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>			X						
<b>ABSTAINED</b>									
<b>RECUSED</b>									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on April 26, 2022.



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John DiPaola, Business Administrator/Board Secretary